



### **SAMRU's Mission**

We represent and serve students to help them succeed.

### **SAMRU's Vision**

Where every student can discover themselves, build meaningful relationships and make a difference in the world.

# **MINUTES**

## **Student Governing Board**

September 26, 2022

4:15PM – 7:15PM

Google Meets

**Present:**

**Governors (voting)**

- Nic Savage
- Taylor Amy - part
- Rafael Hernandez Alarcon
- Sundus Baig
- Akash Parmar
- Nancy Tran - part
- Tristalyn GiVogue
- Andrea Barlaan – part

**SAMRU Support (non-voting):**

- Emma Maguire (Speaker)
- Joseph Nguyen (Representation Executive Council President)
- Pat Cochrane (Governance Coach)
- Brian Walters (Executive Director)
- Megan Borg (Governance Manager, scribe)

**Guests**

- Brendan Correia, SAMRU Director of Communications & Marketing - part

Topic	Motions	Discussion
Land Recognition	<p><i>‘Before we begin, we recognize that we are fortunate to be situated on Treaty 7 lands, including the Niitsitapi (nit-SIT-ah-pee, or Blackfoot) Nations of the Siksika (SICK-sick-ah), Kainai (GUY-nuy) and Piikani (pih-GAH-nee); the Tsuu T’ina (TSOO-tunuh) Nation; the Nakoda (nuh-KO-dah) Nations of the Bearspaw, Chiniki (CHIN-ee-kee) and</i></p>	

Topic	Motions	Discussion
	<p><i>Wesley; and the Metis Nations. Through this land acknowledgement we honour the agreements between the ancestral peoples of this land and the first Euro-Canadian settlers; agreements that have been historically dishonoured. We are all treaty people.'</i></p>	
<p><b>Indigenous Elder Welcome &amp; Blessing</b></p>	<p><i>Postponed to the next meeting.</i></p>	
<p><b>Approval of Agenda</b></p>	<p><b>Motion: To move the in-camera item to earlier in the meeting.</b> Hernandez Alarcon/Amy Carried</p> <p><b>Motion: To approve the agenda as amended.</b> Hernandez Alarcon/Amy Carried</p>	
<p><b>Approval of Consent Agenda</b></p>	<p><b>Motion: To approve the consent agenda.</b> Amy/Tran Carried</p>	

Topic	Motions	Discussion
<b>Board Professional Development</b>	<p>Governance Coach Cochrane gave a presentation on high performing boards.</p> <p>High performing Board:</p> <ul style="list-style-type: none"> <li>- Know what their job is</li> <li>- Function at the level of policy</li> <li>- Create their own governing culture</li> <li>- Follow the rules</li> <li>- Plan their own work</li> <li>- Have a long-term vision</li> <li>- Focus on outcomes</li> <li>- Understand the separation of responsibility between the Board and the CEO</li> <li>- Deal consistently and fairly with each other and their CEO</li> <li>- Operate efficiently</li> <li>- Never embarrass themselves or their organization</li> <li>- Are in touch with their 'owners'</li> </ul> <p>References for SAMRU Governors:</p> <ul style="list-style-type: none"> <li>- SAMRU Bylaws</li> <li>- SAMRU Code of Ethics</li> <li>- SAMRU Governor Personnel Policies</li> </ul>	
<b>In Camera Discussion</b>	<p><b>Motion: To go in camera.</b></p> <p>Tran/Amy Carried</p> <p><i>Brendan Correia joined the meeting.</i></p>	

Topic	Motions	Discussion
	<p><b>Motion: To go out of in camera.</b> Hernandez Alarcon/Tran Carried</p> <p><i>Brendan Correia left the meeting.</i></p>	
<p><b>Agenda &amp; Governance Committee Membership</b></p>	<p><i>Andrea Barlaan joined the meeting.</i></p> <p><b>Motion: To remove Governor Amy from the Agenda &amp; Governance Committee.</b> Tran/Amy Carried</p> <p><b>Motion: To appoint Governor Baig to the Agenda &amp; Governance Committee.</b> Amy/Tran Carried</p>	
<p><b>AGLC Eligibility Review</b></p>		<p>ED Walters explained that SAMRU does a major fundraising casino event every 18 months through AGLC. The funds raised through this allows us to provide services to students.</p> <p>Currently AGLC requires specific changes to our Bylaws in order for SAMRU to be eligible for doing this fundraising.</p>

Topic	Motions	Discussion
		<p>ED Walters gave an overview of the recommended changes to the SAMRU Bylaws, noting that this was discussed preliminarily at the Agenda &amp; Governance Committee last week.</p> <ol style="list-style-type: none"> <li>1. Casino account signing authority</li> <li>2. Governor compensation</li> </ol> <p>ED Walters provided additional information and recommendations around the Board member development and recognition strategy. He also noted that the next process would be for draft changes to be brought for consideration to the Board to both specific policies and to the SAMRU Bylaws.</p> <p>Discussion:</p> <ul style="list-style-type: none"> <li>- Timeline on when changes would need to be made</li> <li>- Potential costs of the recommended changes and potential issues; suggestion to have a reimbursement cap. There was also a discussion on Board expenses in the past, such as off-site retreats and meals at Board meetings.</li> <li>- Potential issue around when reimbursement would occur in order to ensure that Governors complete requirements before receiving reimbursement.</li> <li>- AGLC has given SAMRU until March 3<sup>rd</sup> to revise their Bylaws; this means they would need to be approved at an AGM before then.</li> </ul>

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	<p><i>Governor Tran left the meeting</i></p> <p><i>Governor Amy left the meeting</i></p> <p><b>Motion: For the ED to bring a scenario analysis of potential options for the Board to consider around reasonable reimbursement of expenses and historical board budget information at the October Board meeting.</b> Barlaan/Parmar Carried</p>	<p>Suggested changes to the Bylaws would need to be approved by the Board at the November Board meeting.</p> <ul style="list-style-type: none"> <li>- Adjustments to the Governor Personnel Policies would be amended after the Bylaws were approved, and these changes are approved by the Board.</li> </ul> <p><b>Action:</b> ED Walters will provide additional information to the Board at the October meeting.</p>
<p><b>REC Hiring Process</b></p>		<p>ED Walters provided an in depth briefing to the Board related to the REC hiring process discussion that the Board has been involved in over the last several months.</p> <ul style="list-style-type: none"> <li>- Overview of the process beginning in March 2022 up to the last Board discussion of this topic back in June 2022. At this time, the</li> </ul>

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		<p>Board made the decision to recommend changes to the SAMRU Bylaws around eliminating a REC elections process and moving forward with a competitive hiring process.</p> <ul style="list-style-type: none"> <li>- REC concerns were since brought to ED Walters, and the ED and REC worked together to develop a suggestion around an alternative hiring process to bring to the Board to consider.</li> <li>- Included in the document is a comparison of the alternative model and the competitive hiring process.</li> </ul> <p>Discussion:</p> <ul style="list-style-type: none"> <li>- The Board already decided to go forward with a structured hiring process. If the Board decides to go with an alternative model, it would require a Board decision.</li> <li>- Discussion re: Board evaluation of whichever model is chosen.</li> <li>- Suggestion for ED Walters to provide more historical information to the Board on past Board models, including REC's previous roles with the Board.</li> </ul> <p><b>Action:</b> ED Walters will bring historical information to the Board at the October Board meeting.</p>
<b>Announcements</b>	- Next meetings: October 17 (Work Group/Committees) and October 24 (Board)	